# **DHRITIMAN NATH**



2025
2022
2019
2016

### AREAS OF STUDY

HR Business Partner, Organizational Development & Change Management, Leadership Development and Succession Planning, Technology driven HR, Total Rewards, HR Analytics, Advanced Performance Management, Employee Experience and Wellness, Employee Relations & Labor laws, Talent Acquisition.

### **ACADEMIC PROJECT(S)**

**Research Incubation Ongoing** 

- Conducting a study through various mixed methods approach to examine the connection between various leadership styles and the cognitive engagement of Gen Z employees in the workplace.
- The research particularly aims to identify how distinct leadership styles influence and enhance their engagement and productivity.

#### **Design Thinking with Westside**

2023

- Devised strategies on how we can help Westside decrease the time spent by the customer on the billing counter and also increase footfall to sales conversion ratio.
- Through the design of a storage area and creating a prototype of kiosks to help customers have a seamless shopping experience.

#### **CERTIFICATIONS**

Tata Group – Data Visualization & Simulation	Forage	2024
Python 101 for Data Science	Cognitive.ai	2024
SQL & Relational Databases 101	Cognitive.ai	2024
Power BI	Udemy	2024
Foundations of Business Strategy	Coursera	2024
Excel skills for Business	Coursera	2023

#### POSITIONS OF RESPONSIBILITY

Member of Industry Connect Committee	2023 –
<ul> <li>Helped in organizing various intra college events such as Trivia time with industry connect and Debate com</li> </ul>	petition.

2023 - 2024

Assisted in arranging guest lecture sessions led by the industry experts which enhances the industry and academia relation.

# JAGSoM, Bengaluru

#### Represented HR of the gaming team in Kanyathon 2024

2024

- Oversaw the functioning of the gaming team like keeping track of absenteeism, its various departments such as sponsorship, finance etc.
- Performance management of the members through criteria's such as effort, teamwork, response and performance.
- Kept records of the tasks assigned to various members through an action tracker dashboard.

Competed in Flipkart Wired 8.0 case study competition, successfully advancing till the 2<sup>nd</sup> round.

### **ACCOMPLISHMENTS**

Competitions		
and Activ	ities	

Social Immersion Program (SIP) at Wayanad Social Service Society (WSSS), Kerala.

2024 2024 2024

2023

2014

Took part in Outbound Leadership Lab (OLL) program at Value lanes camp, Karnataka. Participated in Inter School Table Tennis Tournament.

Secured 11<sup>th</sup> position in Kronos 2024: HR case competition hosted by XLRI.

## **SKILLS**

MS Excel, MS PowerPoint, MS office, Data Visualization (Power BI)